

NAC SUPPORT TO IMPLEMENTING PARTNERS

Technical Support for NAC Implementing Partners (IPs) entails facilitation of technical support and capacity building efforts as well as provision of grants for strengthening the participation of the 5 key constituencies to ensure effective HIV and AIDS Mainstreaming in all sectors. These included the Current NAC-GF supported IPs, Umbrella Bodies, Public and Private Sectors including Districts.

NAC mobilized technical expertise through engagement of local consultants to provide technical training and capacity building for mainstreaming HIV and AIDS to the Public Sector – including the National Assembly and Senate. The development of Ministerial Action Plans were done by all line ministries. The process involved undertaking Needs Assessments and Situation Analysis in all the Line Ministries and validation workshops; Development of Training Manual on HIV and AIDS; Training and Capacity Building of the key staff from the Line Ministries comprising HIV and AIDS Focal Persons, HIV and AIDS Committee members; Planners, Human Resource Officers and Finance Officers.

The next phase of the training focused on Action Planning which was synchronized with the actual development of Action Plans for all the Line Ministries. The Action Plans were later reviewed to ensure HIV and AIDS Mainstreaming and also to determine their eligibility for funding. NAC is currently supporting 13 Line Ministries to strengthen their mainstreaming efforts. The rest of the 8 Line Ministries' support will be processed during the first quarter of the next financial year (2008/9).

Complementary to the above, NAC collaborated with the Ministry of Public Service in the development and review of the HIV and AIDS Policy Guidelines for the Public Sector. The guidelines are also intended to inform the development of workplace policies and programmes in the different Line Ministries and Departments. The draft policy has also been aligned to the Human Resource policy of the Ministry of Public Service.

This process will also be synchronized with the Development/Up-grading of the HIV and AIDS Policies and Programmes which will be done through engagement of consultancy services which was sourced through a Request for Proposals in January, 2008. The bidding and selection processes have been completed and the engagement has taken place. At the time of reporting, the consultant had completed Inception Report.

The NAC further facilitated training and capacity building for representatives of Private Sector on HIV and AIDS competence as well as mainstreaming. NAC further facilitated the development of workplace policies and programmes, however the process was halted by the results of the Workplace Survey due for completion in March 2009.

The status of support to IPs as at January 2009 is as thus:

Public Sector (Line Ministries- Phase 1 Support)

Name of Ministry	Key issues addressed	Progress to date
Ministry of Natural Resources	<ul style="list-style-type: none"> • Workshops on prevention interventions/IEC &BCC Quarterly • Care &support of clients &OVC quarterly • Condom promotion, quarterly • Impact mitigation, quarterly 	<ul style="list-style-type: none"> • Ministry has not yet opened a bank account for disbursement of funds
Lesotho Mounted Police Services	<ul style="list-style-type: none"> • Know your Status campaign • Empowerment workshops 	<ul style="list-style-type: none"> • Know Your Status campaigns were held in the northern districts from Mokhotlong to Bera for the LMPS staff where 153 people tested. • Empowerment workshops were held for 284 LMPS staff in the northern districts and the topics that were covered are impact of HIV on the human body, stigma and discrimination, cultural and religious issues underlying stigma and discrimination, personal

	<ul style="list-style-type: none"> • Safety and infection prevention awareness • Capacity building and training through meetings and workshops 	<p>effectiveness-assertiveness, handling of feelings, strengthening self image, rapid assessment –occupational risk, sexuality and the risk of HIV, the costs and benefits of VCT, disclosure and positive living, healthy living and ART</p>
<p>Ministry of Public Works and Transport</p>	<p>First term</p> <ul style="list-style-type: none"> • Training of trainers on peer education & basic counseling skills • Procurement of condoms and protective materials • Procurement of seeds <p>Second term</p> <ul style="list-style-type: none"> • Training of steering committee on basic 	<ul style="list-style-type: none"> • Trained 12 employees on peer education and basic counseling skills, among the topics that were covered are; Basic information about HIV and AIDS, personal risk assessment, STI, condom use and reliability, concept of peer education stigma and discrimination and code of conduct. • Procured and distributed condoms and protective materials • Procured and distributed seeds

	<p>HIV&AIDS skills and mainstreaming HIV/AIDS at workplace</p> <ul style="list-style-type: none"> • Awareness campaigns on KYS • Procurement of food supplement • Dissemination of information through new letter and media <p>Third term activity</p> <ul style="list-style-type: none"> • Development & distribution of BCC materials • Awareness campaigns for stakeholders Associations (taxi, freight and contractors) • Procurement of condoms and distribution of protective materials to stakeholders <p>Fourth term Activities</p> <ul style="list-style-type: none"> • KYS campaigns for stakeholders 	
<p>Ministry of Labour and Employment</p>	<ul style="list-style-type: none"> • Information dissemination on Radio programme on Labour Code Amendment Act (2006) and HIV and AIDS information aimed at external employees • Translation of the Labour Code Amendment Act of 2006 • Awareness campaigns in 40 companies 	<ul style="list-style-type: none"> • Seven information dissemination programmes were broadcasted on Radio Lesotho • Preparations are underway to translate the Labour Code Amendment Act of 2006.

	<ul style="list-style-type: none"> • Sensitization workshops for 10 companies • Conduct inspections to enforce the Labour Code Amendment Act of 2006 	
Ministry of Law and Constitutional Affairs	<ul style="list-style-type: none"> • VCT workshops to be held for prosecutors in the districts • Hold sensitization workshops for management • Establishment of an HIV and AIDS committee • Training of 3 members of the HIV and AIDS committee on HTC • Training of 4 members of the committee for training on peer education 	<ul style="list-style-type: none"> • Two workshops were held in the north and south regions on VCT for staff members of the Ministry. • The sensitization workshop for management has not been held however monthly progress reports on HIV and AIDS activities seem t have improved managements appreciation and participation of HIV and AIDS. • The Ministerial HIV and AIDS committee has been established and the new members are highly motivated
Ministry of Home Affairs and Public	<ul style="list-style-type: none"> • Capacity building and Training of HIV and AIDS Unit: Mainstreaming workshop for 18 staff members 	<ul style="list-style-type: none"> • Disbursement made and the project activities are yet to be implemented

Safety	<ul style="list-style-type: none"> • Training of 15 counselors ’ • 	
Ministry of Education and Training	<p>Dev of IEC material for school children:</p> <ul style="list-style-type: none"> • Mobilization forum • Engage consultant for guidance to develop Knowledge, Attitudes, Behavior, & Practices strategy (KABP) • Develop KABP strategy • Implement IEC strategy • Monitoring and evaluation 	*
Ministry of Finance and Development Planning	<ul style="list-style-type: none"> • HIV&AIDS counseling for 34 staff • Home based care training for 14 staff members 	<ul style="list-style-type: none"> • Disbursement made and the project activities are yet to be implemented
Ministry of Gender, Youth, Sports and Culture	<ul style="list-style-type: none"> • Training on life skills for youth and staff members • Training on HIV and AIDS Counseling, BCC and Mainstreaming for the Ministerial HIV & AIDS Committee and District Youth Development Officers (17) 	<ul style="list-style-type: none"> • Yet to be implemented • 14 staff members appointed and attending training at IDM on HIV and AIDS counseling
Ministry of Defense and National Security	<ul style="list-style-type: none"> • Peer Education and counseling course for 83 staff members • Home based Care course for 83 staff members 	<ul style="list-style-type: none"> • Defense conducted a training of trainers workshop on Peer Education .(a detailed report was not submitted)
Ministry of Forestry and Land Reclamation	<ul style="list-style-type: none"> • Training on Gender sexuality and HIV&AIDS for community support groups • Training on counseling and therapy for community support groups • Training on homestead support systems for community support groups 	<ul style="list-style-type: none"> • Forestry conducted workshops for OVC's and Community support Groups on impact mitigation (a detailed report was not submitted)

	<ul style="list-style-type: none"> • Introduction to sustainable livelihoods mechanism for community support groups • Purchasing of HBC Kits • Training on HIV and AIDS Counseling for 10 staff members 	
Ministry of Foreign Affairs	<ul style="list-style-type: none"> • Training on HIV/AIDS counseling for 2 staff members IDM • Training on BCC for 80 staff members 	<ul style="list-style-type: none"> • Disbursement made and the project activities are yet to be implemented

Umbrella Bodies

Name	Key issues addressed	Progress to date
Action Group in Sports Association (AGSA)	HIV and AIDS awareness and education through sports	<ul style="list-style-type: none"> • Sporting activities were carried out in the following areas, Assumption High School – Berea, Berea Mokoallong, Malealea Maseru Pitso Ground, Maseru Fokothi and Maseru Christ the King Roma, whereby HIV and AIDS was integrated in different sports. In these activities, Basic Facts on HIV and AIDS were presented; Condoms and IEC materials were distributed. • Four workshops on parenting teens and communication on HIV and AIDS were held at Ha Mamathe, Pulane, Ha Seeiso (Metolong) and St Louise Matsieng. • Radio slots were secured at Harvest FM to address issues of HIV and AIDS, abstinence and general behavioral change in curbing the spread of HIV and AIDS in Lesotho.
LENEPWHA	Strengthening capacity of LENEPWHA's Contribution to the National Response	<ul style="list-style-type: none"> • Commemorated WAD nation wide. • Organised a Mr. and Mrs. Positive beauty pageant to curb stigma

		<p>and discrimination.</p> <ul style="list-style-type: none"> Monitoring visits by the secretariat in all the 10 districts were done.
Lesotho Inter-Religious AIDS Consortium (LIRAC)	Faith Based Organizations Preventing HIV and AIDS further Children affected by HIV and AIDS	<ul style="list-style-type: none"> A 3 days' workshop for affiliates on Project Management, Finance, M&E and Reporting was held. A training session was conducted for Religious leaders in HIV and AIDS competency and the use of Sunday Pack. 30 communities were strengthened on community education 500 Religious HIV and AIDS Hope Teams were trained in Home Based Care, Psycho-social Support, Spiritual Care and Children Affected by AIDS. The Sunday Pack and the Newsletter have been printed and distribution is ongoing.
Lesotho Sports and Recreation Commission (LSRC)	Mainstreaming HIV and AIDS in sports	<ul style="list-style-type: none"> HIV and AIDS sports rally which incorporated commemoration of the World AIDS Day was held in Semonkong and 4 sports clubs were established. Four events were hosted: namely, Southern Africa (COSANA), SCSA, X Country, and Vision 2020 games and HIV and AIDS presentations among the sportsmen and women and HIV and AIDS Peer Education among the youth were provided.
Lesotho Youth Federation (LYFE)	Institutional capacity enhancement for youth organizations in Lesotho	<ul style="list-style-type: none"> LYF staff and member organizations received training on Project Management and Reporting while some affiliates were also

		trained on issues of HIV and AIDS.
Lesotho National Federation of Organisations of the Disabled (LNFOD)	<p>Facilitate registration of persons living with disabilities</p> <p>Promote HIV and AIDS programmes for the persons with disabilities</p> <p>Translation of HIV and AIDS material into Braille</p>	<ul style="list-style-type: none"> • A workshop on dissemination of draft report on Disabled people's Organization capacity needs was held. • Large print materials on HIV and AIDS were distributed to partially sighted persons. • Parents of children with disabilities were sensitized and trained on HIV and AIDS related issues. • Community educators were trained in touch demonstration • Public gatherings were conducted for society to accept disability in relation to HIV and AIDS.
Non-Governmental Organizations Coalition on the Rights of a Child (NGOC)	OVC coordination and advocacy in the Maseru, Leribe, Butha Buthe area.	<ul style="list-style-type: none"> • Child protection workshops were held in Leribe in relation to children, HIV, child abuse, existing legislation and services, • Held meetings to sensitize existing CSOs about child protection and psychosocial support issues. • Workshops on HIV and AIDS and Gender equity education were held in Pitseng and Hlotse. • HIV and AIDS Clubs in the four high schools around Butha-Buthe and Leribe were provided with some training on HIV and issues. • Discussion materials for HIV and AIDS clubs were developed to increase effectiveness of transfer of knowledge and were piloted

		<p>during the leadership camp that was held in Leribe.</p> <ul style="list-style-type: none"> • Facilitated care and support of OVC's through provision of stipends however the intervention was delayed due to the process of acquiring passports for the children. • A research on Knowledge and Attitudes was undertaken in four school HIV and AIDS clubs with 144 in school youth and 9 teachers
FIDA	Paralegal training and civic education for OVCs and PLWHAs	<ul style="list-style-type: none"> • Conducted paralegal trainings about laws that protect the OVC's and people affected and infected by HIV and AIDS in Quthing and Butha Buthe districts. • People in the communities have been equipped in substantive laws related to OVC's and there have been cases taken to courts of law involving property grabbing for OVC's.
Lesotho Network of AIDS Service Organisations (LENASO)	Coordination of AIDS service Organisations	<ul style="list-style-type: none"> • Drafted and presented a Three-Year Strategic Plan, One Year Operational Plan and Finance Manual to the Development Partners, NGOs and Private Sector • With support from UNAIDS a Rapid Assessment of Organizational Capacity and Training Needs and Capacity Building Strategy and Plan (2009-2011) to support LENASO affiliates to effectively implement HIV and AIDS Programs were completed.

Graduating Implementing Partners

Name	Key issues addressed	Status
TSOANELO Day Care	Empowerment and involvement of the community in the care of orphans and vulnerable children in the Khanyane village	<ul style="list-style-type: none"> • OVC's were provided with food, health, education and psycho-social support.
Catholic Relief Services (CRS)	Move Project	<ul style="list-style-type: none"> • Community Awareness was conducted on the importance of sending OVC's to school. • Assisted schools with technical and material support to engage in IGA and homestead gardening that benefit OVC's. • Educated care givers on encouraging sustained OVC access to education. • Sensitized communities on Child Protection Welfare bill and other key legislative frameworks.
HEALTHY LIFESTYLES	Increasing the number of people in transport and construction sector who know their status	<ul style="list-style-type: none"> • HIV and AIDS awareness and HTC were conducted for the transport and construction sectors in the Mafeteng, Maseru, Leribe , Berea Mohale's Hoek and Butha Buthe districts